

Form 990-PF

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

For calendar year 2024 or tax year beginning

and ending

Name of foundation THE NORCROSS WILDLIFE FOUNDATION, INC		A Employer identification number 13-2041622
Number and street (or P.O. box number if mail is not delivered to street address) PO BOX 269	Room/suite	B Telephone number 4132679654
City or town, state or province, country, and ZIP or foreign postal code WALES, MA 01081		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 59,748,448.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	514,622.			
	2 Check <input type="checkbox"/> If the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	1,026,761.	1,026,761.	1,026,761.	STATEMENT 1
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,518,981.			
	b Gross sales price for all assets on line 6a	9,199,904.			
	7 Capital gain net income (from Part IV, line 2)		1,512,341.		
	8 Net short-term capital gain			70,047.	
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income					
12 Total. Add lines 1 through 11	3,060,364.	2,539,102.	1,096,808.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	186,882.	0.	0.	186,882.
	14 Other employee salaries and wages	733,145.	0.	0.	733,145.
	15 Pension plans, employee benefits	89,265.	0.	0.	89,265.
	16a Legal fees	STMT 2 12,471.	0.	0.	12,471.
	b Accounting fees	STMT 3 86,136.	0.	0.	86,136.
	c Other professional fees	STMT 4 325,441.	283,788.	283,788.	314,420.
	17 Interest	12,721.	0.	0.	12,721.
	18 Taxes	STMT 5 77,471.	0.	0.	0.
	19 Depreciation and depletion	106,480.	0.	0.	
	20 Occupancy	58,226.	0.	0.	58,226.
	21 Travel, conferences, and meetings	15,898.	0.	0.	15,898.
	22 Printing and publications				
	23 Other expenses	STMT 6 263,858.	0.	0.	263,858.
	24 Total operating and administrative expenses. Add lines 13 through 23	1,967,994.	283,788.	283,788.	1,773,022.
	25 Contributions, gifts, grants paid	146,288.			146,288.
	26 Total expenses and disbursements. Add lines 24 and 25	2,114,282.	283,788.	283,788.	1,919,310.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	946,082.				
b Net investment income (if negative, enter -0-)		2,255,314.			
c Adjusted net income (if negative, enter -0-)			813,020.		

LHA For Paperwork Reduction Act Notice, see instructions.

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only.		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	498,350.	467,437.	467,437.
	2 Savings and temporary cash investments			
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable		500,000.	500,000.
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable			
	Less: allowance for doubtful accounts	505,000.	0.	0.
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	171,526.	174,069.	174,069.
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 7	29,310,898.	30,861,134.	30,861,134.
	c Investments - corporate bonds STMT 8	12,751,547.	12,448,825.	12,448,825.
	11 Investments - land, buildings, and equipment: basis			
Less: accumulated depreciation				
12 Investments - mortgage loans				
13 Investments - other STMT 9	2,283,857.	4,272,611.	4,272,611.	
14 Land, buildings, and equipment: basis 13,250,318.				
Less: accumulated depreciation 2,225,946.	10,909,966.	11,024,372.	11,024,372.	
15 Other assets (describe)				
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	56,431,144.	59,748,448.	59,748,448.	
Liabilities	17 Accounts payable and accrued expenses	88,003.	91,480.	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable	580,427.		
	22 Other liabilities (describe STATEMENT 10)	89,913.	0.	
23 Total liabilities (add lines 17 through 22)	758,343.	91,480.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. <input checked="" type="checkbox"/>			
	24 Net assets without donor restrictions	55,123,258.	58,561,697.	
	25 Net assets with donor restrictions	549,543.	1,095,271.	
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. <input type="checkbox"/>			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances	55,672,801.	59,656,968.	
30 Total liabilities and net assets/fund balances	56,431,144.	59,748,448.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	55,672,801.
2 Enter amount from Part I, line 27a	2	946,082.
3 Other increases not included in line 2 (itemize) UNREALIZED GAIN	3	3,038,085.
4 Add lines 1, 2, and 3	4	59,656,968.
5 Decreases not included in line 2 (itemize)	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	59,656,968.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a PUBLICLY TRADED SECURITIES					
b PUBLICLY TRADED SECURITIES			P		
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a 1,290,414.		1,220,367.	70,047.		
b 7,909,490.		6,467,196.	1,442,294.		
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any			
a			70,047.		
b			1,442,294.		
c					
d					
e					
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	1,512,341.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8			3	70,047.	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)		1	31,349.
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0.
3 Add lines 1 and 2		3	31,349.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	31,349.
6 Credits/Payments:			
a 2024 estimated tax payments and 2023 overpayment credited to 2024	6a	88,711.	
b Exempt foreign organizations - tax withheld at source	6b	0.	
c Tax paid with application for extension of time to file (Form 8868)	6c	0.	
d Backup withholding erroneously withheld	6d	0.	
7 Total credits and payments. Add lines 6a through 6d	7	88,711.	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	0.	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	57,362.	
11 Enter the amount of line 10 to be: Credited to 2025 estimated tax 31,360. Refunded	11	26,002.	

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Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
1c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2	X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	X
b If "Yes," has it filed a tax return on Form 990-T for this year? N/A	4b	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.	5	X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	X
8a Enter the states to which the foundation reports or with which it is registered. See instructions. MA, PA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the tax year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII	9	X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10	X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.NORCROSSWILDLIFE.ORG	13	X
14 The books are in care of ED HOOD Telephone no. 413-245-1264 Located at 30 PECK ROAD, WALES, MA ZIP+4 01081		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year	15	N/A
16 At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country	16	X

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year, did the foundation (either directly or indirectly):

(1) Engage in the sale or exchange, or leasing of property with a disqualified person?

1a(1)

X

(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?

1a(2)

X

(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?

1a(3)

X

(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?

1a(4)

X

(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?

1a(5)

X

(6) Agree to pay money or property to a government official? (Exception. Check "No"

if the foundation agreed to make a grant to or to employ the official for a period after

termination of government service, if terminating within 90 days.)

1a(6)

X

b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations

section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions

1b

X

c Organizations relying on a current notice regarding disaster assistance, check here ☐

d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?

1d

X

2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):

a At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines

6d and 6e) for tax year(s) beginning before 2024?

2a

X

If "Yes," list the years

b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)

N/A

2b

c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.

3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?

3a

X

b If "Yes," did it have excess business holdings in 2024 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2024.)

N/A

3b

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

4a

X

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?

4b

X

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)	X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)	X
(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)	X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	X
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)	X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b	X
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? SEE STATEMENT 12	5d	X
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a	X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b	X
If "Yes" to 6b, file Form 8870.		
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a	X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A	7b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	8	X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 11		146,904.	39,978.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
DERRICK TALBOT	DIRECTOR LAND & FACILITIES			
PO BOX 269, WALES, MA 01081	40.00	94,294.	40,949.	0.
DANIEL JAFFE WILDER	DIRECTOR, APPLIED ECOLOGY			
PO BOX 269, WALES, MA 01081	40.00	90,760.	31,951.	0.
DENISE H GUGLIOTTI	DIRECTOR ADMINISTRATION			
PO BOX 269, WALES, MA 01081	40.00	84,486.	8,913.	0.
MELANIE KENNEY	APPLIED ECOLOGIST			
PO BOX 269, WALES, MA 01081	40.00	69,527.	19,303.	0.
ETHAN SMITH	DIRECTOR, LAND STEWARDSHIP			
PO BOX 269, WALES, MA 01081	40.00	69,663.	19,164.	0.
Total number of other employees paid over \$50,000				1

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:	
a	Average monthly fair market value of securities	1a 1,549,018.
b	Average of monthly cash balances	1b 344,776.
c	Fair market value of all other assets (see instructions)	1c
d	Total (add lines 1a, b, and c)	1d 1,893,794.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0.
2	Acquisition indebtedness applicable to line 1 assets	2 0.
3	Subtract line 2 from line 1d	3 1,893,794.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4 28,407.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5 1,865,387.
6	Minimum investment return. Enter 5% (0.05) of line 5	6 93,269.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☒ and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1
2a	Tax on investment income for 2024 from Part V, line 5	2a
b	Income tax for 2024. (This does not include the tax from Part V.)	2b
c	Add lines 2a and 2b	2c
3	Distributable amount before adjustments. Subtract line 2c from line 1	3
4	Recoveries of amounts treated as qualifying distributions	4
5	Add lines 3 and 4	5
6	Deduction from distributable amount (see instructions)	6
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a 1,919,310.
b	Program-related investments - total from Part VIII-B	1b 0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2 38,954.
3	Amounts set aside for specific charitable projects that satisfy the:	
a	Suitability test (prior IRS approval required)	3a
b	Cash distribution test (attach the required schedule)	3b
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4 1,958,264.

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Part XII Undistributed Income (see instructions)

N/A

	(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1 Distributable amount for 2024 from Part X, line 7				
2 Undistributed income, if any, as of the end of 2024:				
a Enter amount for 2023 only				
b Total for prior years:				
3 Excess distributions carryover, if any, to 2024:				
a From 2019				
b From 2020				
c From 2021				
d From 2022				
e From 2023				
f Total of lines 3a through e				
4 Qualifying distributions for 2024 from Part XI, line 4: \$				
a Applied to 2023, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2024 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2024 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount - see instructions				
e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount - see instr.				
f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2019 not applied on line 5 or line 7				
9 Excess distributions carryover to 2025. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2020				
b Excess from 2021				
c Excess from 2022				
d Excess from 2023				
e Excess from 2024				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section ☒ 4942(j)(3) or ☐ 4942(j)(5)

2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed	Tax year		Prior 3 years		(e) Total
	(a) 2024	(b) 2023	(c) 2022	(d) 2021	
b 85% (0.85) of line 2a	93,269.	142,856.	202,244.	243,106.	681,475.
c Qualifying distributions from Part XI, line 4, for each year listed	79,279.	121,428.	171,907.	206,640.	579,254.
d Amounts included in line 2c not used directly for active conduct of exempt activities	1,958,264.	2,433,997.	2,042,875.	1,981,068.	8,416,204.
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	0.	772,849.	515,934.	0.	1,288,783.
3 Complete 3a, b, or c for the alternative test relied upon:	1,958,264.	1,661,148.	1,526,941.	1,981,068.	7,127,421.
a "Assets" alternative test - enter:					
(1) Value of all assets					0.
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0.
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed	62,179.	95,237.	134,829.	162,071.	454,316.
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					0.
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					0.
(3) Largest amount of support from an exempt organization					0.
(4) Gross investment income					0.

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
a Paid during the year				
BILLION OYSTER PROJECT 10 SOUTH ST, SLIP 7 NEW YORK, NY 10004		PC PUBLIC CHARITY	FOR GENERAL PROGRAMMING THAT SUPPORTS THEIR MISSION.	2,500.
CATSKILL MOUNTAINKEEPER, INC. PO BOX 268 HURLEYVILLE, NY 12747		PC PUBLIC CHARITY	TO SUPPORT CATSKILL MOUNTAINKEEPER'S MISSION TO PROTECT THEIR REGION'S WILD LANDS AND NATURAL	1,250.
COMMUNITY INVOLVED IN SUSTAINING AGRICULTURE ONESUGARLOAF STREET SOUTH DEERFIELD, MA 01373		PC PUBLIC CHARITY	TO SUPPORT CISA'S GENERAL OPERATING FUND. CISA SUPPORTS FARMERS AND THE LOCAL FOOD ECONOMY IN	1,000.
GROWNYC PO BOX 2327 NEW YORK, NY 12747		PC PUBLIC CHARITY	FOR PROGRAMS THAT FOCUS ON ISSUES OF: OPEN SPACE, WASTE REDUCTION, FOOD ACCESS AND FARMLAND	1,250.
MASSACHUSETTS LAND TRUST COALITION 18 WOLBACH ROAD SUDBURY, MA 01776		PC PUBLIC CHARITY	TO SUPPORT MLTC'S GENERAL OPERATING BUDGET.	1,500.
Total	SEE CONTINUATION SHEET(S)			3a 142,000.
b Approved for future payment				
NONE				
Total				3b 0.

Form 990-PF (2024)

Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

Paid Preparer Use Only	Preparer's name ANTHONY KENDALL	Preparer's signature <i>Anthony S. Kendall</i>	Date 5/6/25	Check <input type="checkbox"/> if self-employed	PTIN P02369979
	Firm's name MITCHELL & TITUS, LLP			Firm's EIN 13-2781641	
	Firm's address 80 PINE STREET, 32ND FL NEW YORK, NY 10005			Phone no. (212) 709-4500	

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THE NORCROSS WILDLIFE FOUNDATION, INC

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Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
OPACUM LAND TRUST/MASSCONN PO BOX 233 STURBRIDGE, MA 01566		PC PUBLIC CHARITY	UNRESTRICTED GRANT TO FACILITATE AND IMPLEMENT THE WORK OF MASSCONN.	25,000.
TOWN OF BRIMFIELD (MA) TOWN HALL BRIMFIELD, MA 01010		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	2,500.
TOWN OF HOLLAND MA, TOWN HALL HOLLAND, MA 01521		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	5,000.
TOWN OF MONSON 110 MAIN STREET MONSON, MA 01057		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	25,000.
TOWN OF STAFFORD 1 MAIN STREET STAFFORD SPRINGS, CT 06076		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	10,000.
TOWN OF UNION 10113 BUCKLEY HWY UNION, CT 06076		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	2,500.
TOWN OF WALES PO BOX 8311 WALES, MA 01081		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	50,000.
UMASS FOUNDATION 134 HICKS WAY AMHERST, MA 01003		PC PUBLIC CHARITY	DEPT OF ENVIRONMENTAL CONSERVATION FOR THE DIAMONDBACK TERRAPIN PROJECT.	2,500.
LINCOLN LAND CONSERVATION TRUST 145 LINCOLN ROAD LINCOLN, MA 01773		PC PUBLIC CHARITY	FOR GENERAL OPERATING SUPPORT.	5,000.
NORTHEAST FARMERS OF COLOR LAND TRUST C/O RESIST, INC. PO BOX 301240 BOSTON, MA 02130		PC PUBLIC CHARITY	TO SUPPORT "ON THE WAY", A VIDEO DOCUMENTED HELPING TOUR, WHICH WILL BUILD THE BLACK AGRICULTURAL	2,500.
Total from continuation sheets				134,500.

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3 Grants and Contributions Paid During the Year (Continuation)Total from continuation sheets

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - CATSKILL MOUNTAINKEEPER, INC.

TO SUPPORT CATSKILL MOUNTAINKEEPER'S MISSION TO PROTECT THEIR REGION'S
WILD LANDS AND NATURAL RESOURCES, SUPPORT SMART DEVELOPMENT TO
SUSTAINABLY GROW OUR ECONOMY, NURTURE HEALTHY COMMUNITIES, AND
ACCELERATE THE TRANSITION TO A 100% CLEAN ENERGY FUTURE IN NEW YORK AND
BEYOND.

NAME OF RECIPIENT - COMMUNITY INVOLVED IN SUSTAINING AGRICULTURE
TO SUPPORT CISA'S GENERAL OPERATING FUND. CISA SUPPORTS FARMERS AND
THE LOCAL FOOD ECONOMY IN NORCROSS'S REGION INCLUDING ADVANCING LAND
CONSERVATION, ASSISTING FARMERS OF COLOR GAINING ACCESS TO LAND.

NAME OF RECIPIENT - GROWN NYC
FOR PROGRAMS THAT FOCUS ON ISSUES OF: OPEN SPACE, WASTE REDUCTION, FOOD
ACCESS AND FARMLAND PRESERVATION, RESOURCE CONSERVATION AND PROTECTION,
AND CREATING THE NEXT GENERATION OF ENVIRONMENTAL STEWARDS.

NAME OF RECIPIENT - NORTHEAST FARMERS OF COLOR LAND TRUST C/O RESIST,
INC.

TO SUPPORT "ON THE WAY", A VIDEO DOCUMENTED HELPING TOUR, WHICH WILL
BUILD THE BLACK AGRICULTURAL COMMUNITY AND PROVIDE EDUCATION IN
SUSTAINABLE REGENERATIVE FARMING PRACTICES IN AND AROUND THE NORTHEAST.