

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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OMB No. 1545-0047

2022

Open to Public Inspection

Form 990-PF

Department of the Treasury  
Internal Revenue Service

For calendar year 2022 or tax year beginning

, and ending

Name of foundation  
**THE NORCROSS WILDLIFE FOUNDATION, INC**

Number and street (or P.O. box number if mail is not delivered to street address)  
**PO BOX 269**

Room/suite

City or town, state or province, country, and ZIP or foreign postal code  
**WALES, MA 01081**

A Employer identification number  
**13-2041622**

B Telephone number  
**4132679654**

C If exemption application is pending, check here

D 1. Foreign organizations, check here   
2. Foreign organizations meeting the 85% test, check here and attach computation

E If private foundation status was terminated under section 507(b)(1)(A), check here

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here

G Check all that apply:  Initial return  Initial return of a former public charity  
 Final return  Amended return  
 Address change  Name change

H Check type of organization:  Section 501(c)(3) exempt private foundation  
 Section 4947(a)(1) nonexempt charitable trust  Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16)  
**\$ 51,961,694.**

J Accounting method:  Cash  Accrual  
 Other (specify) \_\_\_\_\_

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	25,875.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	791,524.	791,524.	791,524.	STATEMENT 1
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	-52,003.			STATEMENT 2
	b Gross sales price for all assets on line 6a	2,033,518.			
	7 Capital gain net income (from Part IV, line 2)		0.		
	8 Net short-term capital gain			0.	
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income	139,327.	0.	131,627.	STATEMENT 3	
12 Total. Add lines 1 through 11	904,723.	791,524.	923,151.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	156,561.	0.	0.	156,561.
	14 Other employee salaries and wages	616,620.	0.	0.	616,620.
	15 Pension plans, employee benefits	92,358.	0.	0.	92,358.
	16a Legal fees	31,765.	0.	0.	31,765.
	b Accounting fees	40,034.	0.	0.	40,034.
	c Other professional fees	296,489.	239,542.	239,542.	296,493.
	17 Interest	11,531.	0.	0.	11,531.
	18 Taxes				
	19 Depreciation and depletion	180,176.	0.	0.	
	20 Occupancy	57,538.	0.	0.	57,538.
	21 Travel, conferences, and meetings	16,125.	0.	0.	0.
	22 Printing and publications				
	23 Other expenses	227,160.	0.	0.	227,611.
	24 Total operating and administrative expenses. Add lines 13 through 23	1,726,357.	239,542.	239,542.	1,530,511.
	25 Contributions, gifts, grants paid	144,850.			144,850.
26 Total expenses and disbursements. Add lines 24 and 25	1,871,207.	239,542.	239,542.	1,675,361.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-966,484.				
b Net investment income (if negative, enter -0-)		551,982.			
c Adjusted net income (if negative, enter -0-)			683,609.		

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only.			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
Assets	1 Cash - non-interest-bearing	29,075.	169,628.	169,628.	
	2 Savings and temporary cash investments	915,274.			
	3 Accounts receivable				
	Less: allowance for doubtful accounts				
	4 Pledges receivable				
	Less: allowance for doubtful accounts				
	5 Grants receivable				
	6 Receivables due from officers, directors, trustees, and other disqualified persons				
	7 Other notes and loans receivable	165,928.			
	Less: allowance for doubtful accounts	0.	635,000.	165,928.	
	8 Inventories for sale or use				
	9 Prepaid expenses and deferred charges				
	10a Investments - U.S. and state government obligations				
	b Investments - corporate stock	STMT 8	33,673,129.	29,373,351.	29,373,351.
	c Investments - corporate bonds	STMT 9	14,019,048.	9,983,319.	9,983,319.
	11 Investments - land, buildings, and equipment: basis				
Less: accumulated depreciation					
12 Investments - mortgage loans					
13 Investments - other	STMT 10	1,439,695.	1,066,329.	1,066,329.	
14 Land, buildings, and equipment: basis	13,499,334.				
Less: accumulated depreciation	2,296,195.	11,267,953.	11,203,139.	11,203,139.	
15 Other assets (describe )					
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		61,979,174.	51,961,694.	51,961,694.	
Liabilities	17 Accounts payable and accrued expenses	280,053.	84,464.		
	18 Grants payable				
	19 Deferred revenue				
	20 Loans from officers, directors, trustees, and other disqualified persons				
	21 Mortgages and other notes payable	571,664.	558,887.		
	22 Other liabilities (describe )	22,586.	4,189.		
23 Total liabilities (add lines 17 through 22)		874,303.	647,540.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 24, 25, 29, and 30.				
	24 Net assets without donor restrictions		60,487,554.	50,816,649.	
	25 Net assets with donor restrictions		617,317.	497,505.	
	Foundations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 26 through 30.				
	26 Capital stock, trust principal, or current funds				
	27 Paid-in or capital surplus, or land, bldg., and equipment fund				
	28 Retained earnings, accumulated income, endowment, or other funds				
29 Total net assets or fund balances		61,104,871.	51,314,154.		
30 Total liabilities and net assets/fund balances		61,979,174.	51,961,694.		

**Part III Analysis of Changes in Net Assets or Fund Balances**

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	61,104,871.
2 Enter amount from Part I, line 27a	2	-966,484.
3 Other increases not included in line 2 (itemize)	3	0.
4 Add lines 1, 2, and 3	4	60,138,387.
5 Decreases not included in line 2 (itemize) <b>UNREALIZED GAIN</b>	5	8,824,233.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	51,314,154.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a PUBLICLY TRADED SECURITIES</b>				
<b>b PUBLICLY TRADED SECURITIES</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
<b>a</b> 1,595,309.		1,670,028.	-74,719.	
<b>b</b> 412,209.		413,341.	-1,132.	
<b>c</b>				
<b>d</b>				
<b>e</b>				
<b>Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.</b>			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
<b>a</b>			-74,719.	
<b>b</b>			-1,132.	
<b>c</b>				
<b>d</b>				
<b>e</b>				
<b>2 Capital gain net income or (net capital loss)</b>		{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 ..... }		<b>2</b> -75,851.
<b>3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):</b>		{ If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 ..... }		<b>3</b> -1,132.

**Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)**

<b>1a</b> Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)		<b>1</b>	7,673.
<b>b</b> All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b) .....		<b>2</b>	0.
<b>2</b> Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) .....		<b>3</b>	7,673.
<b>3</b> Add lines 1 and 2 .....		<b>4</b>	0.
<b>4</b> Subtitle A (Income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) .....		<b>5</b>	7,673.
<b>5 Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0- .....			
<b>6 Credits/Payments:</b>			
<b>a</b> 2022 estimated tax payments and 2021 overpayment credited to 2022 .....	<b>6a</b>	31,280.	
<b>b</b> Exempt foreign organizations - tax withheld at source .....	<b>6b</b>	0.	
<b>c</b> Tax paid with application for extension of time to file (Form 8868) .....	<b>6c</b>	0.	
<b>d</b> Backup withholding erroneously withheld .....	<b>6d</b>	0.	
<b>7</b> Total credits and payments. Add lines 6a through 6d .....		<b>7</b>	31,280.
<b>8</b> Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached .....		<b>8</b>	0.
<b>9 Tax due.</b> If the total of lines 5 and 8 is more than 7, enter amount owed .....		<b>9</b>	
<b>10 Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the amount overpaid .....		<b>10</b>	23,607.
<b>11 Enter the amount of line 10 to be: Credited to 2023 estimated tax</b> 23,607. Refunded		<b>11</b>	0.

**Part VI-A Statements Regarding Activities**

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? .....	X	X
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition ..... If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.	X	X
1c Did the foundation file Form 1120-POL for this year? .....		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ <u>0.</u> (2) On foundation managers. \$ <u>0.</u>		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ <u>0.</u>		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? .....		X
If "Yes," attach a detailed description of the activities.		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes .....		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year? .....		X
b If "Yes," has it filed a tax return on Form 990-T for this year? .....	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? .....		X
If "Yes," attach the statement required by General Instruction T.		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? .....	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV .....	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. <u>NY, MA, PA</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .....	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the tax year beginning in 2022? See the instructions for Part XIII. If "Yes," complete Part XIII .....	X	
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses .....		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions .....		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions .....		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? .....	X	
Website address <u>WWW.NORCROSSWILDLIFE.ORG</u>		
14 The books are in care of <u>ED HOOD</u> Telephone no. <u>413-245-1264</u> Located at <u>30 PECK ROAD, WALES, MA</u> ZIP+4 <u>01081</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year .....	15	N/A
16 At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? .....	16	X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country .....		

**Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
<b>1a</b> During the year, did the foundation (either directly or indirectly):			
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? .....	1a(1)		X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? .....	1a(2)		X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? .....	1a(3)		X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? .....	1a(4)	X	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? .....	1a(5)		X
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) .....	1a(6)		X
<b>b</b> If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions .....	1b		X
<b>c</b> Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>			
<b>d</b> Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022? .....	1d		X
<b>2</b> Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
<b>a</b> At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022? .....	2a		X
If "Yes," list the years _____			
<b>b</b> Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) .....	2b		N/A
<b>c</b> If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. _____			
<b>3a</b> Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? .....		3a	X
<b>b</b> If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2022.) .....	3b		N/A
<b>4a</b> Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? .....	4a		X
<b>b</b> Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022? .....	4b		X

**Part VI-B** Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	X	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	X	
c Organizations relying on a current notice regarding disaster assistance, check here		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945-5(d).		X
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X

**Part VII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

**1** List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 11		120,000.	36,561.	0.

**2** Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
DERRICK TALBOT PO BOX 269, WALES, MA 01081	DIRECTOR LAND & FACILITIES 40.00	83,985.	35,752.	0.
DAN JAFFEE WILDER PO BOX 269, WALES, MA 01081	DIRECTOR, APPLIED ECOLOGY 40.00	77,024.	28,063.	0.
DENISE H GUGLIOTTI PO BOX 269, WALES, MA 01081	ADMINISTRATIVE & FISCAL OPERATIONAL 40.00	67,286.	7,540.	0.
MELANIE KENNEY PO BOX 269, WALES, MA 01081	ECOLOGICAL HORTICULTURIST 40.00	53,796.	15,314.	0.
ETHAN SMITH PO BOX 269, WALES, MA 01081	LAND STEWARD 40.00	51,539.	16,338.	0.
<b>Total number of other employees paid over \$50,000</b>				<b>6</b>

**Part VII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
MERRILL LYNCH 2 WFC 39TH FLOOR, NEW YORK, NY 10281	INVESTMENT MANAGEMENT	184,503.
FIDUCIARY TRUST INTERNATIONAL, LLC - 55 OLD BEDFORD ROAD, SUITE 302, LINCOLN, MA 01773	INVESTMENT MANAGEMENT	64,919.

Total number of others receiving over \$50,000 for professional services **2**

**Part VIII-A** Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1  <b>SEE STATEMENT 12</b>	1,429,862.
2	
3	
4	

**Part VIII-B** Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1  <b>SEE STATEMENT 13</b>	250,000.
2	
3 All other program-related investments. See instructions.	
<b>Total. Add lines 1 through 3</b>	<b>250,000.</b>

**Part IX** Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	3,701,418.
b	Average of monthly cash balances	1b	405,061.
c	Fair market value of all other assets (see instructions)	1c	0.
d	<b>Total</b> (add lines 1a, b, and c)	1d	4,106,479.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	4,106,479.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	61,597.
5	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3	5	4,044,882.
6	<b>Minimum investment return.</b> Enter 5% (0.05) of line 5	6	202,244.

**Part X** Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here  and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	
2a	Tax on investment income for 2022 from Part V, line 5	2a	
b	Income tax for 2022. (This does not include the tax from Part V.)	2b	
c	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
7	<b>Distributable amount as adjusted.</b> Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	

**Part XI** Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	1,675,361.
b	Program-related investments - total from Part VIII-B	1b	250,000.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	117,514.
3 Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part XII, line 4	4	2,042,875.

Form 990-PF (2022)



**Part XII Undistributed Income** (see instructions)

N/A

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7				
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2021 only				
b Total for prior years:				
3 Excess distributions carryover, if any, to 2022:				
a From 2017				
b From 2018				
c From 2019				
d From 2020				
e From 2021				
f Total of lines 3a through e				
4 Qualifying distributions for 2022 from Part XI, line 4: \$				
a Applied to 2021, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2022 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2022 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount - see instructions				
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount - see instr.				
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2017 not applied on line 5 or line 7				
9 Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2018				
b Excess from 2019				
c Excess from 2020				
d Excess from 2021				
e Excess from 2022				

**Part XIII Private Operating Foundations** (see instructions and Part VI-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling \_\_\_\_\_  
 b Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed \_\_\_\_\_

Tax year	Prior 3 years			(e) Total
(a) 2022	(b) 2021	(c) 2020	(d) 2019	
202,244.	243,106.	1,233,302.	728,763.	2,407,415.

b 85% (0.85) of line 2a \_\_\_\_\_

171,907.	206,640.	1,048,307.	619,449.	2,046,303.
----------	----------	------------	----------	------------

c Qualifying distributions from Part XI, line 4, for each year listed \_\_\_\_\_

2,042,875.	1,981,068.	1,913,027.	2,974,967.	8,911,937.
------------	------------	------------	------------	------------

d Amounts included in line 2c not used directly for active conduct of exempt activities \_\_\_\_\_

0.	0.	672,500.	1,307,450.	1,979,950.
----	----	----------	------------	------------

e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c \_\_\_\_\_

2,042,875.	1,981,068.	1,240,527.	1,667,517.	6,931,987.
------------	------------	------------	------------	------------

3 Complete 3a, b, or c for the alternative test relied upon:

a "Assets" alternative test - enter:

(1) Value of all assets \_\_\_\_\_

				0.
--	--	--	--	----

(2) Value of assets qualifying under section 4942(j)(3)(B)(i) \_\_\_\_\_

				0.
--	--	--	--	----

b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed \_\_\_\_\_

134,829.	162,071.	1,416,988.	485,842.	2,199,730.
----------	----------	------------	----------	------------

c "Support" alternative test - enter:

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) \_\_\_\_\_

				0.
--	--	--	--	----

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) \_\_\_\_\_

				0.
--	--	--	--	----

(3) Largest amount of support from an exempt organization \_\_\_\_\_

				0.
--	--	--	--	----

(4) Gross investment income \_\_\_\_\_

				0.
--	--	--	--	----

**Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)**

**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**Part XIV** Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
<b>a Paid during the year</b>				
BILLION OYSTER PROJECT 10 SOUTH ST, SLIP 7 NEW YORK, NY 10004		PC PUBLIC CHARITY	FOR GENERAL PROGRAMMING THAT SUPPORTS THEIR MISSION.	2,000.
CATSKILL MOUNTAINKEEPER, INC. PO BOX 268 HURLEYVILLE, NY 12747		PC PUBLIC CHARITY	TO SUPPORT CATSKILL MOUNTAINKEEPER'S MISSION TO PROTECT THEIR REGION'S WILD LANDS AND NATURAL	1,250.
CRC CONNECTICUT RIVER CONSERVANCY 15 BANK ROW GREENFIELD, MA 01310		PC PUBLIC CHARITY	TO BE APPLIED AT THE DISCRETION OF THE DEVELOPMENT DIRECTOR.	1,000.
FRANKLIN LAND TRUST, INC. PO BOX 450 SHELBURNE FALLS, MA 01370		PC PUBLIC CHARITY	TO BE USED FOR EQUIPMENT, MATERIALS, OR SUPPLIES THAT SUPPORT LAND CONSERVATION OR	500.
GROWNYC PO BOX 2327 NEW YORK, NY 12747		PC PUBLIC CHARITY	FOR PROGRAMS THAT FOCUS ON ISSUES OF: OPEN SPACE, WASTE REDUCTION, FOOD ACCESS AND FARMLAND	1,250.
<b>Total</b>	<b>SEE CONTINUATION SHEET(S)</b>			<b>3a</b> 143,500.
<b>b Approved for future payment</b>				
NONE				
<b>Total</b>				<b>3b</b> 0.

**Part XV-A Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies .....					
2 Membership dues and assessments .....					
3 Interest on savings and temporary cash investments .....					
4 Dividends and interest from securities .....			14	791,524.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property .....					
b Not debt-financed property .....					
6 Net rental income or (loss) from personal property .....					
7 Other investment income .....			01	7,700.	
8 Gain or (loss) from sales of assets other than inventory .....			18	-52,003.	
9 Net income or (loss) from special events .....					
10 Gross profit or (loss) from sales of inventory .....					
11 Other revenue:					
a <u>EXCISE TAX REFUNDABLE</u> .....		0.		131,627.	0.
b _____					
c _____					
d _____					
e _____					
12 Subtotal. Add columns (b), (d), and (e) .....		0.		878,848.	0.
13 Total. Add line 12, columns (b), (d), and (e) .....					13 878,848.

(See worksheet in line 13 instructions to verify calculations.)

**Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes**

Line No.	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).
8	THE EQUIPMENT WAS USED IN THE PRIMARY ACTIVITIES OF THE ORGANIZATION

**Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations**

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		Yes	No
<b>a</b> Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		X
(2) Other assets	1a(2)		X
<b>b</b> Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
(3) Rental of facilities, equipment, or other assets	1b(3)		X
(4) Reimbursement arrangements	1b(4)		X
(5) Loans or loan guarantees	1b(5)		X
(6) Performance of services or membership or fundraising solicitations	1b(6)		X
<b>c</b> Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X
<b>d</b> If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.			

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?  Yes  No

**b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here	Under penalty of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.			May the IRS discuss this return with the preparer shown below? See instr. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
		11-7-23	EXECUTIVE DIRECTOR		
Paid Preparer Use Only	Print/Type preparer's name FREDERICK E. DAVIS JR.	Preparer's signature 	Date 09/22/23	Check <input type="checkbox"/> if self-employed	PTIN P00446023
	Firm's name MITCHELL & TITUS, LLP		Firm's EIN 13-2781641		
	Firm's address 80 PINE STREET NEW YORK, NY 10005		Phone no. (212) 709-4500		

**Part XIV Supplementary Information**

**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GROWNYC PO BOX 2327 NEW YORK, NY 10272		PC PUBLIC CHARITY	FOR GENERAL PROGRAMMING THAT SUPPORTS THEIR MISSION.	500.
KESTREL LAND TRUST PO BOX 1016 AMHERST, MA 01004		PC PUBLIC CHARITY	FOR APPLICATION TO THE PROMISE TO THE VALLEY CAMPAIGN	1,000.
LATINO OUTDOORS/COMMUNITY INITIATIVES 100 BROADWAY, STE 480 OAKLAND, CA 94607		PC PUBLIC CHARITY	FOR OUTDOOR CONSERVATION EDUCATION PROGRAMMING AND LOGISTICAL SUPPORT	1,000.
LINCOLN LAND CONSERVATION TRUST 145 LINCOLN ROAD, SUITE 102A LINCOLN, MA 01773		PC PUBLIC CHARITY	FOR GENERAL OPERATING SUPPORT	2,500.
MASSACHUSETTS LAND TRUST COALITION 18 WOLBACH ROAD SUDBURY, MA 01776		PC PUBLIC CHARITY	TO SUPPORT MLTC'S GENERAL OPERATING BUDGET.	1,500.
OPACUM LAND TRUST/MASSCONN PO BOX 233 STURBRIDGE, MA 01566		PC PUBLIC CHARITY	UNRESTRICTED GRANT TO FACILITATE AND IMPLEMENT THE WORK OF MASSCONN.	25,000.
PALMER PUBLIC LIBRARY 1455 N. MAIN STREET PALMER, MA 01069		PC PUBLIC CHARITY	FOR CONSERVATION EDUCATION EXPERIENCE AND/OR MATERIALS.	500.
SOUL FIRE FARM INSTITUTE, INC. 1972 NY-2 PETERSBURG, NY 12138		PC PUBLIC CHARITY	FOR GENERAL OPERATIONS OF SOUL FIRE FARM WHICH BRINGS DIVERSE COMMUNITIES TOGETHER ON THEIR FARMLAND TO	1,000.
SUSU COMMUNITY FARM VIA RETREAT FARM 45 FARMHOUSE SQUARE BRATTLEBORO, VT 05301		PC PUBLIC CHARITY	GENERAL OPERATIONS, COSTS ASSOCIATED WITH THIS YEAR'S FARMING SEASON.	2,500.
THE ATOWI PROJECT 45 FARMHOUSE SQUARE BRATTLEBORO, VT 05301		PC PUBLIC CHARITY	TO SUPPORT THEIR MISSION. FISCAL SPONSOR IS RETREAT FARMS.	2,500.
<b>Total from continuation sheets</b>				<b>137,500.</b>

**Part XIV** Supplementary Information

**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TOWN OF BRIMFIELD (MA) TOWN HALL BRIMFIELD, MA 01010		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	2,500.
TOWN OF HOLLAND MA. TOWN HALL HOLLAND, MA 01521		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	5,000.
TOWN OF MONSON 110 MAIN STREET MONSON, MA 01057		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	25,000.
TOWN OF STAFFORD 1 MAIN STREET STAFFORD SPRINGS, CT 06076		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	10,000.
TOWN OF UNION 10113 BUCKLEY HWY UNION, CT 06076		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	2,500.
TOWN OF WALES PO BOX 8311 WALES, MA 01081		GOVERNMENT	UNRESTRICTED MUNICIPAL GIFT	50,000.
MASSACHUSETTS COOPERATIVE FISH & WILDLIFE RESEARCH UNIT, DEC 160 HOLDSWORTH WAY AMHERST, MA 01003		PC PUBLIC CHARITY	TO SUPPORT THE RESEARCH ON THE FEDERALLY ENDANGERED BOG TURTLE; TO ASSESS POPULATION TRENDS AND	2,500.
TOWN OF WALES PARKS COMMISSION TOWN HALL, 3 HOLLOW ROAD, PO BOX 834 WALES, MA 01081		GOVERNMENT	MUNICIPAL GRANT FOR NEW PARK BENCHES AT SICHOL COLONY BLVD ON LAKE GEORGE	2,000.
<b>Total from continuation sheets</b>				

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - CATSKILL MOUNTAINKEEPER, INC.

TO SUPPORT CATSKILL MOUNTAINKEEPER'S MISSION TO PROTECT THEIR REGION'S WILD LANDS AND NATURAL RESOURCES, SUPPORT SMART DEVELOPMENT TO SUSTAINABLY GROW OUR ECONOMY, NURTURE HEALTHY COMMUNITIES, AND ACCELERATE THE TRANSITION TO A 100% CLEAN ENERGY FUTURE IN NEW YORK AND BEYOND.

NAME OF RECIPIENT - FRANKLIN LAND TRUST, INC.

TO BE USED FOR EQUIPMENT, MATERIALS, OR SUPPLIES THAT SUPPORT LAND CONSERVATION OR PROGRAM ACTIVITIES.

NAME OF RECIPIENT - GROWNVC

FOR PROGRAMS THAT FOCUS ON ISSUES OF: OPEN SPACE, WASTE REDUCTION, FOOD ACCESS AND FARMLAND PRESERVATION, RESOURCE CONSERVATION AND PROTECTION, AND CREATING THE NEXT GENERATION OF ENVIRONMENTAL STEWARDS.

NAME OF RECIPIENT - SOUL FIRE FARM INSTITUTE, INC.

FOR GENERAL OPERATIONS OF SOUL FIRE FARM WHICH BRINGS DIVERSE COMMUNITIES TOGETHER ON THEIR FARMLAND TO HEAL THE LAND AND SHARE SKILLS ON SUSTAINABLE AGRICULTURE, HEALTH, AND ENVIRONMENTAL JUSTICE.

NAME OF RECIPIENT - MASSACHUSETTS COOPERATIVE FISH & WILDLIFE RESEARCH UNIT, DEC

TO SUPPORT THE RESEARCH ON THE FEDERALLY ENDANGERED BOG TURTLE; TO ASSESS POPULATION TRENDS AND EFFECTS OF HABITAT MANAGEMENT AND DEVELOP A PROTOCOL FOR IDENTIFYING POTENTIAL NOVEL SITES BASED ON VEGETATION AND HYDROLOGY.



**Schedule B**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990 or Form 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

Name of the organization

Employer identification number

**THE NORCROSS WILDLIFE FOUNDATION, INC**

**13-2041622**

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( ) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

THE NORCROSS WILDLIFE FOUNDATION, INC

13-2041622

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE COMMONWEALTH OF MASSACHUSETTS DIVISION OF FISHERIES AND WILDLIFE  1 RABBIT HILL ROAD  WESTBOROUGH, MA 01581	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

**THE NORCROSS WILDLIFE FOUNDATION, INC**

**13-2041622**

**Part II Noncash Property** (see Instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____

Name of organization <b>THE NORCROSS WILDLIFE FOUNDATION, INC</b>	Employer identification number <b>13-2041622</b>
--	---

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

FORM 990-PF

DIVIDENDS AND INTEREST FROM SECURITIES

STATEMENT 1

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
DIVIDENDS AND INTEREST FROM SECURITIES	791,524.	0.	791,524.	791,524.	791,524.
TO PART I, LINE 4	791,524.	0.	791,524.	791,524.	791,524.

FORM 990-PF GAIN OR (LOSS) FROM SALE OF ASSETS STATEMENT 2

(A) DESCRIPTION OF PROPERTY	(B) GROSS SALES PRICE	(C) COST OR OTHER BASIS	(D) EXPENSE OF SALE	(E) MANNER ACQUIRED DEPREC.	(F) DATE ACQUIRED GAIN OR LOSS	DATE SOLD
PUBLICLY TRADED SECURITIES	1,595,309.	1,670,028.	0.	0.	-74,719.	

(A) DESCRIPTION OF PROPERTY	(B) GROSS SALES PRICE	(C) COST OR OTHER BASIS	(D) EXPENSE OF SALE	(E) MANNER ACQUIRED DEPREC.	(F) DATE ACQUIRED GAIN OR LOSS	DATE SOLD
PUBLICLY TRADED SECURITIES	412,209.	413,341.	0.	0.	-1,132.	

(A) DESCRIPTION OF PROPERTY	(B) GROSS SALES PRICE	(C) COST OR OTHER BASIS	(D) EXPENSE OF SALE	(E) MANNER ACQUIRED DEPREC.	(F) DATE ACQUIRED GAIN OR LOSS	DATE SOLD
SALE OF EQUIPMENT	26,000.	2,152.	0.	0.	23,848.	

NET GAIN OR LOSS FROM SALE OF ASSETS	-52,003.
CAPITAL GAINS DIVIDENDS FROM PART IV	0.
TOTAL TO FORM 990-PF, PART I, LINE 6A	-52,003.

FORM 990-PF	OTHER INCOME		STATEMENT 3
DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
OTHER INCOME	7,700.	0.	0.
EXCISE TAX REFUNDABLE	131,627.	0.	131,627.
TOTAL TO FORM 990-PF, PART I, LINE 11	139,327.	0.	131,627.

FORM 990-PF	LEGAL FEES		STATEMENT 4	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	31,765.	0.	0.	31,765.
TO FM 990-PF, PG 1, LN 16A	31,765.	0.	0.	31,765.

FORM 990-PF	ACCOUNTING FEES		STATEMENT 5	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	40,034.	0.	0.	40,034.
TO FORM 990-PF, PG 1, LN 16B	40,034.	0.	0.	40,034.

FORM 990-PF	OTHER PROFESSIONAL FEES		STATEMENT 6	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL PROCESSING FEE	5,562.	0.	0.	5,562.
OTHER PROFESSIONAL FEE	405.	0.	0.	409.
CONSULTING FEE	50,980.	0.	0.	50,980.
INVESTMENT FEES - MERRILL	239,542.	239,542.	239,542.	239,542.
TO FORM 990-PF, PG 1, LN 16C	296,489.	239,542.	239,542.	296,493.

FORM 990-PF	OTHER EXPENSES			STATEMENT 7
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INSURANCE	53,555.	0.	0.	53,555.
REPAIRS AND MAINTENANCE OF EQUIPMENT	14,806.	0.	0.	14,806.
REPAIRS AND MAINTENANCE OF BUILDINGS AND GROUNDS	46,912.	0.	0.	46,912.
REPAIRS AND MAINTENANCE OF LAND	47,194.	0.	0.	47,194.
OFFICE EXPENSES AND TELEPHONE	31,493.	0.	0.	31,943.
EDUCATIONAL MATERIALS	21,458.	0.	0.	21,459.
OTHER FEES	628.	0.	0.	628.
ADMIN-EMPLOYEE BENEFIT	5,398.	0.	0.	5,398.
MISCELLANEOUS	5,716.	0.	0.	5,716.
TO FORM 990-PF, PG 1, LN 23	227,160.	0.	0.	227,611.

FORM 990-PF	CORPORATE STOCK		STATEMENT 8
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE	
DOMESTIC EQUITY SECURITIES & MUTUAL FUNDS	29,373,351.	29,373,351.	
TOTAL TO FORM 990-PF, PART II, LINE 10B	29,373,351.	29,373,351.	

FORM 990-PF	CORPORATE BONDS		STATEMENT 9
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE	
MUTUAL FUNDS- FIXED INCOME	9,983,319.	9,983,319.	
TOTAL TO FORM 990-PF, PART II, LINE 10C	9,983,319.	9,983,319.	



FORM 990-PF	OTHER INVESTMENTS	STATEMENT 10	
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
CASH AND EQUIVALENTS	COST	1,066,329.	1,066,329.
TOTAL TO FORM 990-PF, PART II, LINE 13		1,066,329.	1,066,329.

FORM 990-PF

PART VII - LIST OF OFFICERS, DIRECTORS  
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 11

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
LIZ AUSTIN 47 CAMDEN STREET SOUTH HADLEY, MA 01075	CHAIR 1.00		0.	0.
CHARLES BAEDER 717 BELGRADE ROAD MOUNT VERNON, MA 04352	VICE CHAIR 1.00		0.	0.
HELEN EICHMANN 35 WEST 82ND STREET, #9A NY, NY 10024	SECRETARY 1.00		0.	0.
TANYA KHOTIN 320 W. 76TH STREET, #8G NY, NY 10023	TREASURER 1.00		0.	0.
KELLIE TERRY 354 W295TH ST BRONX, NY 10471	DIRECTOR 1.00		0.	0.
SOL WATSON 341 WEST 87 STREET, APT G NY, NY 10024	DIRECTOR 1.00		0.	0.
ANDREW FISK 118 MADISON AVENUE HOLYOKE, MA 01040	DIRECTOR 1.00		0.	0.
BILL LABICH 91 FRANKLIN STREET HOLYOKE, MA 01040	DIRECTOR 1.00		0.	0.
J. EDWARD HOOD 201 JACKSON RD HARWICK, MA 01037	EXECUTIVE DIRECTOR 40.00	120,000.	36,561.	0.
JOAN MILAM 24 SHEERMAN LANE AMHERST, MA 01002	DIRECTOR 1.00		0.	0.

<u>THE NORCROSS WILDLIFE FOUNDATION, INC</u>		<u>13-2041622</u>		
ELIZABETH WROBLICKA 406 N FARMS RD FLORENCE, MA 01062	DIRECTOR 1.00	0.	0.	0.
VEENA RAMANI PO BOX 284 LINCOLN, MA 01773	DIRECTOR 1.00	0.	0.	0.
JESSE BELLEMARE 78 RIDDELL STREET GREENFIELD, MA 01301	DIRECTOR 1.00	0.	0.	0.
LUCAS G. F. MCDIARMID 10 DEBORAH STREET PALMER, MA 01069	DIRECTOR 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VII		<u>120,000.</u>	<u>36,561.</u>	<u>0.</u>

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FORM 990-PF                      SUMMARY OF DIRECT CHARITABLE ACTIVITIES                      STATEMENT 12

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ACTIVITY ONE

CORE ACTIVITIES INCLUDE PROTECTING, ENHANCING AND EXPANDING HABITAT FOR WILDLIFE, PRIMARILY AT THE NORCROSS WILDLIFE SANCTUARY (KNOWN AS TUPPER HILL) IN THE FORM OF LAND HOLDINGS IN THE SURROUNDING TOWNS OF MONSON, WALES, HOLLAND AND BRIMFIELD, MA AND STAFFORD AND UNION, CT; PROPAGATING, ESTABLISHING, RESTORING AND MAINTAINING POPULATIONS OF THREATENED AND ENDANGERED PLANTS NATIVE TO NEW ENGLAND; PROVIDING THE PUBLIC WITH EDUCATION PROGRAMS IN NATURAL AND ENVIRONMENTAL SCIENCE; AND PROTECTING AND CONSERVING WILD LAND AND WILDLIFE WHEREVER THREATENED.

	<u>EXPENSES</u>
TO FORM 990-PF, PART VIII-A, LINE 1	<u>1,429,862.</u>

FORM 990-PF

SUMMARY OF PROGRAM-RELATED INVESTMENTS

STATEMENT 13

DESCRIPTION

NON-INTEREST BEARING LOANS TO A NOT-FOR-PROFIT ORGANIZATION,  
DUE DECEMBER 2023

AMOUNT

TO FORM 990-PF, PART VIII-B, LINE 1

250,000.